

# 2018

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ANNUAL REPORT

**California Committee on Employment of  
People with Disabilities**

# OVERVIEW

Meeting quarterly, the California Committee on Employment of People with Disabilities (CCEPD) advances employment for people with disabilities by making policy recommendations to the Secretary of Labor and Workforce Development Agency and the Secretary of the California Health and Human Services Agency. The CCEPD both influences policy as it is being developed and creates new policy recommendations, as needed.

As a statewide body, the CCEPD has representatives from various state departments, business leaders and representatives of people with disabilities. Two Members are also appointed from the Senate Rules Committee and the Assembly Speaker.

## 2018 Highlights

Through its three subcommittees (Employment and Training, State Coordination and Youth Event), the CCEPD developed recommendations and comments on several policy initiatives.

Earlier this year, the CCEPD reviewed the 14 state Regional Planning Unit plans to determine if employment strategies were targeted towards people with disabilities and whether the disability communities were involved in planning efforts. Because of this work, the CCEPD analyzed the Regional and Local Planning Guidance Draft Directive document and provided the California State Workforce Development Board (State Board) with comments on its regional planning guidance. Comments included that new partnership agreements should include strategies for people with disabilities and more outreach to the various systems who serve people with disabilities is needed. CCEPD members provided contact information to the State Board for a statewide directory.

The CCEPD submitted a policy recommendation to create an integrated approach to benefits planning in multiple systems serving people with disabilities to the Department of Rehabilitation and Employment Development Department. The recommendation will be submitted to Agency Secretaries in 2019.

The CCEPD released a Request for Information regarding a Youth Leadership Forum for Students with Disabilities (YLF) 2.0 concept to include regional events and a continued statewide event. The Youth Event Committee developed three proposed funding concepts for YLF and reaffirmed that the goal is to move daily operations to a non-profit organization. Concepts were provided to Directors of the Department of Rehabilitation and Employment Development Department.



As one of its legislative mandates, the CCEPD coordinated its annual youth event, the YLF, a self-advocacy and leadership development program for high school students with disabilities through a public-private partnership. This year's event was held July 16-20, 2018 at California State University, Sacramento.

The CCEPD enhanced partnerships with disability-related state advisory bodies and supported efforts by the California Association of Social Rehabilitation Agencies to have a multi-system summit on supported education and supported employment for people with behavioral health disabilities.

## Past Highlights



In 2015, members of the CCEPD participated in evaluating California's civil service policies and procedures, in collaboration with the California Department of Human Resources (CalHR), the California State Personnel Board (SPB) and the Department of Rehabilitation (DOR), aimed at improving the hiring and retention of people with disabilities. As part of its mandates, many of the suggested improvements were compiled into the [Joint Project](#). Since the release of the report, changes to the Limited Examination and Appointment Program and data collection efforts from state employees have been made. The CCEPD continues to hold interactive discussions on implementation efforts with CalHR and SPB on remaining areas of implementation.

In 2017, the CCEPD recommended policy to reflect Competitive Integrated Employment efforts into the Unified State Plan and enhance Local Partnership Agreement strategies by aligning them to existing workforce strategies. These recommendations were adopted when the Unified State Plan was modified in 2018.

For more information, visit the [CCEPD website](#) or call the Executive Officer at (916) 558-5698.